

DEEP DIVE INTO THREE KEY FOOTWEAR SUPPLIER'S COMPANY STRUCTURE AND AUDIT PROGRAMME

| FACTORY NAME | COMMENTS |
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| DESAY GROUP CO., LTD. | * THE PARENT COMPANY OF THE BUSINESS AT THE SITE.---WENZHOU * TYPE OF PRODUCTS MADE -- MEN'S * WORKER NUMBERS AT EACH SITE -- 835 * PERCENTAGE OF FEMALE WORKERS AT EACH SITE --41.4% * PERCENTAGE OF MIGRANT/TEMPORARY WORKERS AT EACH SITE --30% * DATE OF LAST AUDIT -- 2017-10-31 * AUDIT REPORT AND/OR CORRECTIVE ACTION PLAN -- YES |
| MACRO WAY INTERNATIONAL CORP/PT. SHOU FONG LASTINDO (YK SHOES) | * THE PARENT COMPANY OF THE BUSINESS AT THE SITE.---TANWAI * TYPE OF PRODUCTS MADE -- W'S * WORKER NUMBERS AT EACH SITE -- 837 * PERCENTAGE OF FEMALE WORKERS AT EACH SITE --97% * PERCENTAGE OF MIGRANT/TEMPORARY WORKERS AT EACH SITE --85% * DATE OF LAST AUDIT -- 2017-10-09 * AUDIT REPORT AND/OR CORRECTIVE ACTION PLAN -- YES |
| AUCAN | * THE PARENT COMPANY OF THE BUSINESS AT THE SITE.---SHANDONG LAIYANG * TYPE OF PRODUCTS MADE -- BTS/SLIPPER * WORKER NUMBERS AT EACH SITE -- 400 * PERCENTAGE OF FEMALE WORKERS AT EACH SITE --60% * PERCENTAGE OF MIGRANT/TEMPORARY WORKERS AT EACH SITE --0 * DATE OF LAST AUDIT -- 2017-05-24 * AUDIT REPORT AND/OR CORRECTIVE ACTION PLAN -- YES |