



Environmental Sustainability Policy

Version Control

Revision	2.2
Scope of Application	All employees of Brand Collective Pty Ltd and all related companies globally
Document Owner	Safety and Workers Compensation Coordinator
Approver	CEO/CFO
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At Brand Collective we value the natural environment and acknowledge the benefits responsible environmental and sustainability management delivers to our employees, customers, suppliers, shareholders and the broader community.

We will strive for continuous improvement in the sourcing, manufacturing, packaging, handling, and disposal of our products through the application of our guiding principles:

REDUCE REUSE RECYCLE REPLACE

We are committed to:

- Meeting all legal obligations and any other requirements to which we subscribe in relation to our environmental performance
- Reviewing the environmental impacts of our activities, products and services and setting appropriate environmental improvement objectives
- Developing systems to plan, document, measure, monitor and review our environmental and sustainability performance
- Pursuing packaging solutions that reduce environmental impacts whilst maintaining the safety, quality and acceptance of our products
- Providing information to consumers on disposal and recycle options, where possible
- Maximising efficiencies in water and energy usage
- Sourcing product and materials from suppliers that are socially and environmentally responsible
- Working collaboratively with our suppliers and contractors to conduct business with us in accordance with this policy
- Attaining a net-zero carbon emissions reduction target by 2050 for its supply chain.

The principles in this policy apply to all Brand Collective locations and businesses.

This policy will be reviewed annually by:

- Safety and Workers Compensation Coordinator, and
- CFO/CEO

to ensure its ongoing effectiveness and to facilitate continuous improvement of injury management.

END POLICY